

Southern California Edison (\$EIX) Executives Full Compensation By Year

	Pedro J. Pizzaro		Adam S. Uminoff		Kevin M. Payne	
	\$EIX President and CEO		\$EIX EVP and Corporate Secretary		Former SCE President and CEO	
2021	\$14,408,862		\$2,758,200		\$3,160,151	
2022	\$12,240,194	-15.05%	\$2,536,278	-8.05%	-	
2023	\$14,881,111	21.58%	\$2,753,980	8.58%	-	
2024	\$13,809,571	-7.20%	\$3,005,399	9.13%	-	
2025	\$16,504,559	19.52%	-		-	
5 Year Total	\$71,844,297.00		\$11,053,857.00		\$3,160,151.00	
	Maria Rigatti		Steven D. Powell		J. Andrew Murphy	
	\$EIX EVP and CFO		SCE President and CEO		\$EIX SVP	
2021	\$3,284,307		\$1,885,264		\$1,623,866	
2022	\$3,423,066	4.22%	\$2,791,218	48.05%	-	
2023	\$3,567,860	4.23%	\$3,184,517	14.09%	\$1,727,455	6.38%
2024	\$3,760,299	5.39%	\$3,472,329	9.04%	-	
2025	\$4,646,405	23.56%	\$5,568,660	60.37%	-	
5 Year Total	\$18,681,937.00		\$16,901,988.00		\$3,351,321.00	
	Caroline Choi		Chonda J. Nwamu		Jill C. Anderson	
	\$EIX and SCE SVP		\$EIX EVP		SCE EVP and COO	
2021	-		-		-	
2022	\$1,601,999		-		-	
2022	-		-		-	
2023	-		-		-	
2024	\$1,754,809	9.54%	-		-	
2025	-		\$5,089,514		\$3,398,338	
5 Year Total	\$3,356,808.00		\$5,089,514.00		\$3,398,338.00	
	Total Executive Pay		Median Employee Pay		CEO:Employee	
2021	\$27,120,650		\$175,717		82:1	
2022	\$22,592,755		\$155,160		79:1	
2023	\$26,114,923		\$182,831		81:1	
2024	\$25,802,407		\$183,066		75:1	
2025	\$35,207,476		\$220,100		75:1	
5 Year Total	\$136,838,211.00					

<https://www.salary.com/tools/executive-compensation-calculator/edison-international-executive-salaries?year=2025>

